

**CITY OF AUBURN**  
**JOB CLASSIFICATION PAY RANGE SCALE**  
**2009/10**

JOB TITLE		PAY RANGE	MONTHLY SALARY	
			STEP A	STEP E
<b><u>Public Safety - Fire</u></b>				
FIRE CHIEF		CONTRACT		
BATTALION CHIEF	x	51	\$3,978	\$4,835
FIRE CAPTAIN	x	Base Salary	\$4,244	\$5,160
FIREFIGHTER/ENGINEER	x	Base Salary	\$3,569	\$4,340
RELIEF FIREFIGHTER	x		14.17/HR	
<b><u>Public Safety - Police</u></b>				
CHIEF OF POLICE		CONTRACT		
POLICE CAPTAIN		120(M)	\$6,756	\$8,212
POLICE LIEUTENANT		115(M)	\$5,971	\$7,258
POLICE SERGEANT		47	\$4,787	\$5,819
POLICE DETECTIVE		43	\$4,337	\$5,272
POLICE OFFICER		41	\$4,128	\$5,018
POLICE TRAINEE		37	\$3,740	\$4,546
ADMN. ASSISTANT (Confidential)		38	\$3,473	\$4,221
COMM.SERVICE OFFICER		40	\$3,508	\$4,264
PARKING ENFORCEMENT OFF.		38	\$3,339	\$4,059
DISPATCHER/CLERK I		32	\$2,879	\$3,500
DISPATCHER/CLERK II		38	\$3,339	\$4,059
<b><u>Non-Public Safety</u></b>				
ACCOUNTING TECHNICIAN		33(CONF)	\$3,069	\$3,731
ADMINISTRATIVE ASSISTANT		38(CONF)	\$3,473	\$4,221
ADMINISTRATIVE ASSISTANT		38	\$3,339	\$4,059
ADMINISTRATIVE MANAGER		118(M)	\$6,430	\$7,816
ADMINISTRATIVE SERVICES DIRECTOR		CONTRACT		
AIRPORT DIRECTOR		111(M)	\$5,410	\$6,575
ANALYST / TRANSIT MANAGER		57	\$5,338	\$6,489
ASSISTANT CITY CLERK		44(CONF)	\$4,027	\$4,895
ASSOCIATE CIVIL ENGINEER		64	\$6,346	\$7,713
ASSISTANT CIVIL ENGINEER		55	\$5,081	\$6,176
ASSOCIATE PLANNER		57	\$5,338	\$6,489
ASSISTANT PLANNER		49	\$4,381	\$5,326
BUILDING INSPECTOR		49	\$4,381	\$5,326
SENIOR BUILDING INSPECTOR		53	\$4,836	\$5,879
BUILDING OFFICIAL		115(M)	\$5,971	\$7,258
BUS DRIVER		35	\$3,101	\$3,769
CITY MANAGER	x	CONTRACT		
CODE ENFORCEMENT OFFICER		42	\$3,686	\$4,480
COMMUNITY DEVELOPMENT DIRECTOR		CONTRACT		
CONSTRUCTION INSPECTOR		49	\$4,381	\$5,326
ENGINEERING DIVISION MANAGER		118(M)	\$6,430	\$7,816
ENGINEERING TECHNICIAN		41	\$3,596	\$4,371
ENGINEERING TECHNICIAN II		48	\$4,275	\$5,196
EQUIPMENT OPERATOR		41	\$3,596	\$4,371
FACILITIES MAINTENANCE WORKER		41	\$3,596	\$4,371
INFORMATION SYSTEMS ANALYST		55	\$5,081	\$6,176

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		STEP A	STEP E
<b><u>Non-Public Safety, cont.</u></b>			
INFORMATION SYSTEMS MANAGER	118(M)	\$6,430	\$7,816
LEAD MECHANIC	44	\$3,873	\$4,707
MAINTENANCE WORKER I	31	\$2,809	\$3,415
MAINTENANCE WORKER II	37	\$3,258	\$3,960
MECHANIC	41	\$3,596	\$4,371
OFFICE ASSISTANT	30	\$2,741	\$3,331
PUBLIC WORKS DIRECTOR	126(M)	\$7,835	\$9,523
SENIOR PLANNER	114(M)	\$5,826	\$7,081
SIGN TECHNICIAN	39	\$3,423	\$4,160
SR. ACCOUNTING TECHNICIAN	38(CONF)	\$3,473	\$4,221
SUPERINTENDANT	115(M)	\$5,971	\$7,258
TRANSIT SUPERVISOR	42	\$3,686	\$4,480
PUBLIC WORKS SUPERVISOR	47	\$4,170	\$5,069

\*\*ALL POLICE OFFICERS WITH P.O.S.T. CERTIFICATES RECEIVE AN INCENTIVE,  
 FOR AN INTERMEDIATE CERTIFICATE - AN EXTRA 2 1/2% OF GROSS WAGE  
 FOR AN ADVANCED CERTIFICATE - AN EXTRA 2 1/2% OF GROSS WAGE  
 POLICE ALSO RECEIVE UNIFORM ALLOWANCE OF \$ 800.00/YEAR.  
 SERGEANTS RECEIVE \$ 100.00/MONTH ADDITIONAL PAY.

\*\*FIRE FIGHTERS CAN RECEIVE UP TO 6% INCENTIVE FOR VARIOUS CERTIFICATIONS.

P.E.R.S. SAFETY SWORN EMPLOYEES ARE UNDER A 3% AT 50 CONTRACT.  
 P.E.R.S. MISCELLANEOUS EMPLOYEES ARE UNDER A 2% AT 55 CONTRACT.

EMPLOYEES P.E.R.S.  
 9% PAID FOR SWORN PERSONNEL  
 7% PAID FOR NON-SWORN  
 7% PAID FOR MISC. EMPLOYEES

LONGEVITY INCREASE 5% AT 7,11, & 20 FOR MID-MGMT. & FIRE & POLICE  
 LONGEVITY INCREASE 5% AT 6, 10 & 20 FOR LOCAL 39.

M=MANAGEMENT SALARY TABLE  
 CONF=CONFIDENTIAL SALARY TABLE

\$20,000 LIFE INSURANCE FOR EMPLOYEE PAID BY THE CITY  
 \$50,000 LIFE INSURANCE FOR SAFETY PERSONNEL PAID BY THE CITY